



# Women's Services

## Annual Report

2016-2017

*Envisioning communities . ee of violence.*



It's exciting to think about how many people we can invite to join us in our quest to rid our communities of violence. If you think about it as a banquet table (pictured) how far would it stretch right now in order to accommodate all of our partners, stakeholders, and like-minded visionaries? How much has the table grown over the past five years, ten years, forty years and how much more will it stretch over the next decade? Albert Einstein once noted, "To raise new questions, new possibilities, to regard old problems from a new angle, requires creative imagination." Women's Services just closed out a year of "creative imagination" and is excited for the yet unseen and unrealized possibilities that await us.

As you leaf through the pages of this annual report, you will see many examples of creative imagination at work. From our work with community gardening to award-winning prevention programming, the Board, Staff and Volunteers of Women's Services is committed to solving problems, innovating solutions, and pushing back on the boundaries that limit our creative spirit. Women's Services is an agency on the move. It was founded on a strong foundation of courage, creativity, and cooperation. It has been sustained with fidelity to responsible resource management and fiscal oversight. It has been ably led by extraordinary individuals and it has evolved on the promise of hope and the collective vision that "good enough never is." In my humble opinion, this is the winning formula that best explains our success these past forty years.

So, now what? How do we expand the table and make the banquet even more attractive? The answer is "leadership." Back in 1998, John C. Maxwell wrote a book entitled, "The 21 Irrefutable Laws of Leadership." One of those laws is the "Law of Influence." "The true measure of leadership is influence," he says, "nothing more, nothing less." But it has to be leadership with a heart, full of compassion and integrity, and one that cares for the least among us. Furthermore, our leadership must be characterized not only by creative imagining but also grounded in the realities of a hurting and troubled community marked by diverse opinions and varied experiences. We must seek that which unites us and avoid the quagmires of self deprecation and group condemnation. Finding common ground may be our biggest challenge in the immediate future but our prospects for attracting diverse populations to our banquet table necessitates our earnest efforts in this regard. I am confident in our abilities to harness our future opportunities so long as we remain true to our core values and remain steadfast in our vision of communities free of violence.

**Imagination:** Imagination is the ability to form images and ideas in the mind, especially of things never seen or experienced directly. It's the ability to think of ways to overcome problems and adversities.

"Just as the oak tree develops from the germ that lies in the acorn, and the bird develops from the germ that lies asleep in the egg, so will your material achievements grow out of the organized plans that you create in your imagination. First comes the thought; then organization of that thought into ideas and plans; then transformation of those plans into reality. The beginning, as you will observe, is in your imagination." *Napoleon Hill's Law of Success.*

**Bruce Harlan**  
Executive Director



Women's Services is 1 of 12 (and growing) community gardens throughout the city which are part of the Grow Meadville collaborative. Grow Meadville is an ecosystem of individuals, groups, businesses, and nonprofits that provide support for community gardens and gardeners by facilitating the sharing of community resources, promoting existing gardens, nurturing the development of new gardens, and advocating for food security initiatives in the community.

In my annual report last year, I wrote about community connectedness and the role it plays in violence prevention. This year we have continued to grow our participation in activities, groups and initiatives that foster community connections.

The number of initiatives and activities we have supported and participated in are so prolific and diverse that we are witnessing a Meadville renaissance of sorts. They include [Pop-Up Meadville](#), [Grow Meadville](#), Walk Meadville, Community Health and Wellness Initiative, [Music in Meadville](#), [Thankful Thursdays](#), First Fridays, Second Saturday Night Live, Picnic at the Playground, Courageous Conversations, Showing Up For Racial Justice ([SURJ](#)), Cops 'n Kids Bowling Party, [Peace4Crawford](#), Community Happy Hours, Pumpkin Block Party, Picnic at the Playground, Winterfest, Food4Thought, Film4Thought, [Meadville Time Trade](#), Summer Music Series, [Vacant Spaces Artwalk](#), [One Meadville](#), [Common Roots](#), [Meadville Neighborhood Center](#), and the [French Creek Food Hub](#), among others.

We continued seeking out non-traditional partners and I think our recent collaborations with Crawford Area Transit Authority (CATA) and the Meadville Medical Center (MMC) are perfect illustrations of community connectedness in action.

We had been talking internally for a number of years about a mobile food pantry and decided this past spring to approach the person we were connected to who could help make this happen. We met with the Executive Director of CATA and Women's Services volunteer Tim Geibel and pitched the idea of a mobile food market. Tim loved the idea and was ready and willing to help make this happen, which he did with a donated decommissioned CATA bus. With financial support from the MMC and Allegheny College, the bus was retrofitted and by the beginning of summer the mobile food market was up and running.

Another positive outcome that has come about from our community connections and participation in groups like Grow Meadville, Food4Thought and the Community Health & Wellness initiative is we now have doctors who are 'prescribing' fruits and vegetables as a part of their treatment plans, *plantscriptions* if you will. These vouchers allow low and fixed-income individuals to purchase fresh produce at a reduced price. Initiatives like the veggie prescription program have the potential to reduce overall healthcare spending while also encouraging patients to take ownership of their health outcomes. It is innovative preventive care ideas like these that can ultimately improve health outcomes community wide.

**Julie Hunter**  
Marketing & Media Supervisor

It is sometimes hard to put into words how much change can take place within a year's time. The changes the shelter staff has gone through this year have been challenging and rewarding. Everything from new staff and new positions to renovations and retirements. The ability to transition in a comfortable manner isn't always easy. This time last year I was a housing advocate struggling with the concerns of an overwhelming number of people on the waiting list and trying to find housing for them, many with a considerable number of barriers. Now, as the Shelter Manager, I have the privilege of managing a team of caring and compassionate Counselor/Advocates. Each person brings a unique perspective and approach to problem-solving that makes for a wonderful well-rounded team. The change of positions also seems to be more helpful to our guests. We sheltered 216 women and children this past year, each with their own unique set of challenges and barriers to overcome.

Outcomes for our shelter guests were mixed this past year. Approximately 25% of our guests secured permanent housing. Another 25% of shelter guests exited our program without leaving any forwarding contact information. Of the remaining 50%, some returned to their abusers (not uncommon), some moved on to other programs and shelters, some were exited for unsafe behaviors (drugs, violence, etc.), some left to double-up with friends, and a few were incarcerated for probation violations. We had a large number of clients who were coming to us directly from detox, drug and alcohol centers, jail and/or probation. Some of the compliance requirements imposed by the facilities these clients were transitioning from made it difficult for us to help with situations like house arrest and long-term shelter stays. We always do what we can to help the agencies that contact us for assistance. We not only do what we can to help others, we thrive on the help of others. Allegheny College sports teams, Bonner students, and sororities, have all helped us and continue to help us in many ways. We have a great group of volunteers from last year's volunteer training class who have also been vital in helping us provide services.

Attendance at our Wednesday night support group has been strong this past year. Several group members have made great progress and moved on to other things. Some former group members have decided to come back as volunteers. In addition to providing support to one another, the Wednesday night group also engages in craft-making and uses the funds from selling their crafts to participate in various social outings. Last year the group attended an awareness event at Niagara Falls and took in a concert at the Crawford County Fair. At the concert, it was quite enjoyable to see the women transported back in time to their younger days acting like 16-year old school girls, laughing, dancing, and singing along. The energy emanating from this group is really starting to take off.

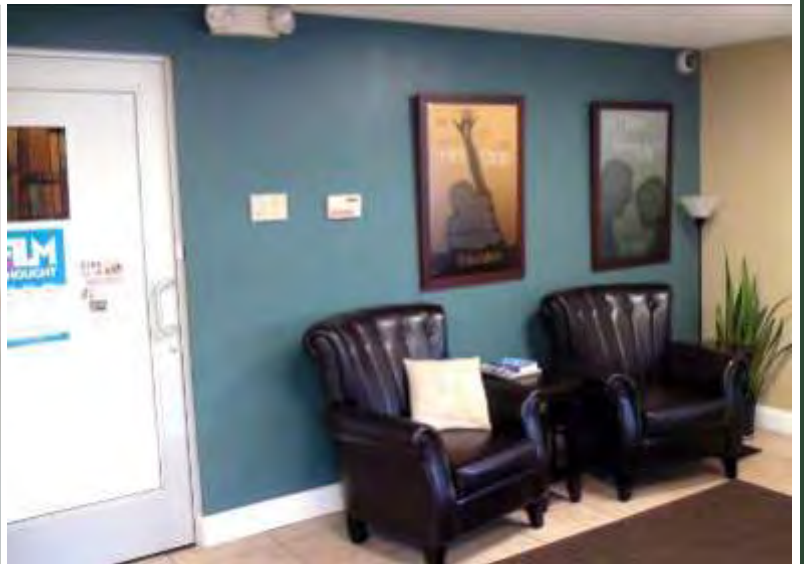
**Shelter:** as a noun it is defined as a structure or building that provides cover from weather or protection against danger. As a verb it means to provide somebody or something with protection, cover, refuge, or safety.

**Pa Pr ince**  
Shelter Manager

With the retirement of longtime Shelter Supervisor, Jane Buchanan, the shelter staff reorganized under a new team structure with a Shelter Manager and a Team Leader. The new team roles are having a positive impact on the shelter team. The team is working together to review current practices, adopt new practices to meet modern challenges, and to find ways to communicate more effectively. The shelter team has been focusing on the upkeep of the shelter and one of our goals is to resurrect the Adopt-a-Room outreach program to see if churches and organizations are interested in helping us refresh the shelter bedrooms and common areas. Thanks to a generous benefactress, we were able to renovate our kitchen with new flooring, appliances and lighting, all of which made a huge difference. We turned Jane's former office into a Resource Room where partner agencies like CHAPS, Crawford County Human Services and Drug & Alcohol can use this space to meet privately with clients. Staff can conduct intakes in the Resource Room while volunteers are covering the front office desk and phone. It also makes a nice retreat for hotline staff when they are able to take a break. The space is put to great use on a daily basis.

Our reception room now has a very professional look and we have received numerous compliments on what a nice inviting space it has become. We have had several agencies who have visited the shelter and complimented us on the improvements as well as our community garden. These opportunities to meet with colleagues collaborate, brainstorm and think outside the box, in a modern, efficient space is helping this agency reposition itself for the next forty years.

As always, I try to keep my reports on an upbeat note because everyone here does such an amazing job. All of us working in the shelter and staffing the hotline pull together to complete tasks and to care for others. We routinely tackle maintenance issues, provide child care, listen to traumatized survivors, resolve conflicts, buy groceries, manage donations, answering phone calls, and responding to texts. We do it all! Occasionally we have a really difficult case come across our desk and sometimes the work is frustrating, but we never let it get us down. We keep moving forward and helping all those who come our way and rely on the compassion of our fellow co-workers to process and work through the emotional effects and disappointment that we develop when we aren't 100% successful. I am proud of the shelter team for their commitment and dedication.



The Medical Advocacy program has been very busy this past year. Our relationship with the Meadville Medical Center continues to grow stronger and more robust. Our local hospitals call us regularly whenever they have patients needing and/or requesting our services. I routinely receive calls asking where a patient can turn to for a variety of needs. Many of the doctors' offices recognize that we are available and have grown comfortable reaching out to us with questions or help with a patient. Education and resource materials seem to be the key. Also, asking patients the question "Are you safe at home?" on intake forms is proving to be a safe and non-threatening way of inquiring about possible violence in the home.

Last year, I worked closely with 14 patients as they received services through the two hospitals in Crawford County. In addition to these patients, I followed up with hospital personnel on all referrals to ensure quality services and fidelity to established protocols. I worked closely with other Women's Services staff to ensure that established protocols were practiced when they responded to hospital calls. Also, I worked closely with medical personnel to incorporate assessment, documentation and referral tools into the Emergency Medical Record (EMR) that facilitate screening for Intimate Partner Violence (IPV), including Best Practice Alerts (BPA), and Progress Note templates with prepopulated elements to help integrate IPV assessment and facilitate consistency in assessment. Lastly, I routinely updated Women's Services staff on issues relevant to medical advocacy best practices, hospital changes in policies, state and federal regulations, etc.

One of my roles as the Medical Advocate is to represent Women's Services on a variety of boards and work groups. Some of the groups I participate on are:

- PA Link
- MMC Community Care Network Meetings
- Mental Health Block Grant Meetings
- Crawford County Trafficking Task Force
- Crawford County Suicide Prevention Task Force
- Peace4Crawford Task Force
- Drug and Alcohol Overdose Coalition meetings
- Safe Kids/Child Death Review Team
- System Of Care (SOC) County Leadership Team
- Crawford County Community Council
- Crawford County Community Support Program

**Advocacy:** Advocacy is about giving active support for a cause or position. An Advocate, therefore, is someone who supports or speaks in favor of something or someone; one who acts or intercedes on behalf of another.

As a co-chair of the Trafficking Committee, we are working more closely with community partners to bring awareness of this issue to our region and to build a resource guide for Western Pennsylvania. Over the last few years we've completed a few projects but our focus for the future is addressing trafficking on the I-79 and I-80 corridors.

We are currently operating under the name The I-79 Corridor Project, but that may change in the future. This is a huge undertaking but our committee has fully committed to this project. Similarly, I am active on the Crawford County Overdose Prevention Coalition (CCOPC), which helps with the men and women who are in the grips of addiction and also experiencing IPV. The CCOPC, MMC and WSI are all working collaboratively on this project.

Other highlights from the medical advocacy project last year included the following:

- Implementation of the county-wide Red Sand Project for Human Trafficking Awareness
- Participation on a Strategic Planning Committee for Cultural Linguistic Competency services in Crawford County
- A Medical Advocacy Presentation at Erie Medical and Business Center
- Working closely with hospital personnel to improve services to victims of domestic violence and making an impact on hospital practices and protocols.

In general, legal advocacy services available through Women's Services are designed to provide assistance and support to survivors of domestic violence and sexual assault as they go through the criminal or civil legal system. Our Legal Advocates are not attorneys and do not dispense legal advice. Rather, advocates discuss the legal process and provide information that will help survivors make informed decisions about whether to engage in the court process. As the Legal Advocate assigned to the Crawford County Judicial Center, I am available for advocacy and accompaniment services. I can arrange to speak with survivors outside of court regarding how they are feeling, the legal process and possible outcomes. I frequently inform survivors of their legal rights and, if necessary, advocate on their behalf with police, prosecutors, and others involved in the criminal justice system. I make it my top priority to support survivors in whatever decisions they make about engaging with the legal system and to assist them in identifying their rights and options as a survivor.

## LEADING BY EXAMPLE AWARD

← Aaron Madden



**Aaron Madden**

5 hrs · Centerville, Pennsylvania · 🌐

HUMBLED...It really does feel good to receive this token of appreciation from Women's Services because of the numerous victims of Domestic Violence that have mentioned how much they felt I've helped them. It's things like this that let me know that what I'm doing is truly making a difference in some people's lives.



Last year, I had the privilege of working with nearly 300 survivors of domestic and sexual violence. I assisted 232 survivors with obtaining temporary protection orders and helped everyone with their questions, offered to safety plan with them and spent time with each of them exploring their best options moving forward. Furthermore, I attended 147 preliminary hearings, four Criminal Justice Board Meetings, and three Active Aging Task Force Meetings. Also, I assisted Cambridge Springs Police Department in implementing the Lethality Assessment Program (LAP).

One of my favorite activities each year is acknowledging local law enforcement officers for their compassionate, victim-centered work with survivors of domestic and sexual violence. To honor them, we invite them to one of our monthly pot-luck luncheons and present them with a plaque. Often, their chief accompanies them and the District Attorney is usually present, as well. Last year, we honored one officer and one detective from Meadville Police Department, two deputies from the Sheriff's Department, and one officer from Titusville Police Department. It was very rewarding to see seven law enforcement officers sitting around the conference room tables talking and eating lunch with staff and board members. Also, it is heartwarming to see how important these acknowledgements are to the law enforcement community.

**Donnarae Morrison**  
Legal Advocate

# SERVICE STATISTICS

## Domestic Violence Services

757	New Adults
48	New Children
<u>56</u>	<u>New Significant Others</u>
861	Domestic Violence Victims Served
2,808	Counseling Hours
190	Counseling Hours
<u>86</u>	<u>Counseling Hours</u>
3,084	Counseling and Advocacy Hours for DV Victims

## Shelter Services

### Domestic Violence

3,183	Total # of Shelter Days
56	Children
<u>86</u>	<u>Adult Women</u>
142	Total Homeless Individuals

### Other Crisis

1,639	Total # of Shelter Days
46	Adult
<u>28</u>	<u>Children</u>
74	Total Homeless Individuals

## Legal Advocacy

232	Temporary PFAs
126	Final Orders
7	I.C.C. Orders
1	SV Final Orders
56	L.A.P. Filed by M.C.P.



## Sexual Assault Services

348 New Adults

39 New Children

15 New Significant Others

402 New SA Victims Served

1,212 Continuing Adults

69 Continuing Children

15 Continuing Significant Others

1,296 Continuing SA Victims Served

1,698 Total SA Victims Served

514 Counseling Hours

59 Counseling Hours

17 Counseling Hours

590 Counseling and Advocacy Hours

1,231 Counseling Hours

109 Counseling Hours

13 Counseling Hours

1,353 Continuing Counseling Hours

1,943 Total SA Counseling Hours

## Medical Advocacy

14 New Victims

1 Significant Other

23 Counseling Hours

14 Trainings

175 Persons Trained

1 SV Final Orders

56 L.A.P. Filed by M.C.P.

## Education & Outreach Services

60 School Programs (K—12)

838 Students Reached

706 Primary Prevention Programs

4,732 Students Reached

30 Preschool Programs

137 Pre-School Students Reached

12 College Programs

142 Students and Staff Reached

99 Community Programs

661 Adults Reached

5 Community-Wide Events

94 Social Media Posts

My position as Special Projects Director requires that I bounce back and forth between a variety of job responsibilities and often fill in agency gaps as needed. I continue to delight in scheduling and providing abuse prevention programming to students in K, 3rd, 5th, 6th grades and middle school. Being with the students is one of my passions and I find great satisfaction in doing this work. The PE team, including myself, started off our school year with quite an honor, The Governor’s Victim Services Pathfinder Program Award. I know that I speak for the entire PE team in saying that we were quite pleased to receive such a great acknowledgement for our hard work and dedication.

I continue to develop and organize the WSI Counselor-Advocate Fall Training. I assisted Brynya Bowden and Nancy Sheridan with volunteer interviews last fall. Eleven students completed the training. We conducted each person’s transition interview (going from training to placement) and Brynya made arrangements for them to complete their “shadowing” requirement. Several of our current Bonner students graduated in May, so interviews for future Bonner placements were initiated. We were pleased to welcome Dan Basheer, Allegheny freshmen into the fold this spring. He is very involved in Kids Club, our garden efforts, and assisting Bruce with “furniture construction”.

PCADV and PCAR developed new online trainings that satisfy some of their Counselor-Advocate Training requirements. Using this new material, I crafted a new system of training make-ups and an “independent study” for new staff hired during a time when the classroom training is not available and also for new volunteers who meet the guidelines for an independent study. (NOTE: We do not encourage the independent study, nor do we advertise this as an option as the classroom training is the preferred form of training.) I would like to say that that should do it for a while, but both Coalitions are working on updates on a continual basis, so I will be adjusting our training accordingly. Our new support staff, Alicia Weed and bonner, Dan Basheer completed the independent study so we could place them within the agency as soon as possible. Ebony Baxter is in the process and hopes to be completed by fall.

**Capacity:** Building capacity means working towards the maximum amount of output or productivity while also working towards the maximum amount that can be taken in or held.

The PCAR Rape Prevention grant which I am involved in, is due November every year. We have been given funds for the past three years to focus violence prevention efforts aimed specifically at the LGBTQ community. Our proposal to continue our efforts this year was accepted. Patti Prince continues to act as a supervisor to GLAM (Gay, Lesbian, Allies, and More), a group of high school students who are meeting bi-monthly at MASH for support, advocacy and education. Bruce continues to meet with local business/agencies to “have a conversation” about LGBTQ acceptance in our community and Conneaut School District has scheduled Ted Hoover (a person who has been instrumental in providing WSI with assistance when forming GLAM and our local PFLAG, and training our staff) from The PERSAD Center for its August teacher in-service. I will be conducting focus groups in a variety of high schools this fall addressing the following questions:

- What is the school climate like for LGBT students and staff here?
- What risk factors do LGBT students/staff face in school?
- What, if any, changes would you like to see in the school environment, such as policies, protocols and procedures?

Women’s Services did a fine job of recognizing April as Sexual Assault Awareness Month. We paired up with Allegheny College’s Title IX office, members of Alpha Chi Omega, and our very own

**Vicki Wood**  
Director of Special Projects

volunteers' corps who are also students at Allegheny in spreading this year's message: "Engaging New Voices". Some of our awareness efforts in the Meadville area included "big" teal lights on our porch, SAAM posters distributed across Allegheny campus, and our communities free of violence banner hanging across Park Avenue. Allegheny's McKinley Center agreed to use SAAM coffee sleeves and pass out information palm cards. Volunteer and Allegheny student, Perry Rusen-Morohovich was instrumental in sharing information on social media and coordinating tabling times at the Campus Center along with members of Alpha Delta Pi and Alpha Chi Omega.

#### Trainings and In-services:

- Developed a new 40-minute presentation on consent for Maplewood's 9th grade retreat. The preparation was labor intensive, but well received by students. We will be able to use the same materials for next year's retreat.
- Completed a syllabus and materials for the faith-based mentoring program on the following topics: domestic violence overview, sexual assault issues, confidentiality, mandated reporting, diversity, trauma, informed advocacy, skill development, ethics and boundaries.
- Developed a PowerPoint presentation for Allegheny College around sexual assault on college campuses for a presentation facilitated by Bruce.
- Scheduled Rose Hilliard and Corrine Livingston-Morian, ACES (Adverse Childhood Experiences Study) trainers to facilitate a PowerPoint presentation for our staff.



*Members of the Education Team receiving their Governor's Award from Peg Dierkers (center), Victim Services Advisory Board member.*

**Donnarae Morrison**  
Legal Advocate

If someone were tasked with identifying a Prevention Education team from within W.S.I. staff, it would be difficult. Everyone who works/volunteers here is doing prevention in some way. Every time one of us explores non-violent behavior options with a client (or their child), a support group, an adult group, or a classroom filled with children or teens, we are doing prevention work. If we discuss non-violent options with someone in our personal life, or enter into a conversation, discussion or debate about human rights, victim blaming, LGBTQ issues, media bias (or many other issues) we are doing prevention work; therefore, it's tough to decide who the 'prevention team' is. We will have some pretty fluid boundaries, but for the sake of this report, I'd like to share with you some of the qualities of some of the team's core members, and highlights from their year:

Vicki Wood wears many hats (and, that's just for P.E.): She does the bulk of the scheduling for elementary and middle school classrooms and keeps track of our P.E. stats. She particularly enjoys facilitating programs for elementary and middle school students. This year, she's been involved in the LGBTQ initiatives in the districts and attended a meeting with guidance counselors from all three districts to help them better understand WSI services, our text line, and LGBT initiatives.

Matt Capron scheduled and presented the majority of the DATE high school presentations. He really enjoys that age group. This year, he had an increase in DATE presentations because he added Titusville High School to his busy schedule. Together with Rose Hilliard, Matt facilitates segments of the PENNCREST school district's Caring Habits program. He has become a significant presence in our local middle and high schools, and school district staff often seek him out to help with 'special presentations/projects.

Corrine Livingston facilitated middle school and high school programs and was involved in bystander intervention programming at the college level. She also began an important collaboration with the ELECT program (for pregnant and parenting teens who attend school in any of the three main school districts in the western part of our county) that she hopes will continue.

Jennifer Wellington 'wears whatever hat there is to wear' for WSI in Titusville, so she is involved in any prevention programs that take place in either the Titusville School District or at Pitt University's Titusville campus. Jennifer has been involved in the Stand Up Together Titusville initiative since its inception earlier this year. At one Stand Up Together community presentation, the discussion turned to the benefits of prevention education to change the culture of our communities. After the presentation, the women of St. James Church stated that they would like to be able to support prevention education for students in the Titusville School District and made a decision to make a monetary donation to help start a Titusville fund for education initiatives!

**Education:** Education is all about the imparting and acquiring of knowledge, skills, and abilities through teaching and learning, especially at a school or similar institution.

Megan Lenherr is the newest member of our core P.E. team. Megan's passion is to work with college age students. In the past year, she has helped facilitate active bystander trainings at Allegheny College, and conducted some Caring Habits classes at Maplewood Jr./Sr. High.

I, of course, present programs at the elementary and middle school level; and I retain my 'passion' for the needs of persons with disabilities. I also see a strong need for us to become more involved in educating parents about child abuse prevention. In the past year, I've worked with the ARC, Child to Family Connections and Child Development Centers (our Local Head Start agency) to present some programs, meet with some of their clients with counseling needs and most importantly to build connections. Although we were the ones who were given an 'award' last fall, our PE 'team' is very aware that these educational efforts in Crawford County represent a strong partnership between Women's Services and our local school districts.



Two years ago in August, Women's Services planted a seed in Titusville that had long been germinating in the minds of the Board of Directors. As the provider of domestic violence and sexual assault services for all of Crawford County there was a strong desire to make sure that the eastern part of our county, Titusville and the surrounding communities, were receiving the standard of care and services to which Women's Services is dedicated.

The seed was planted and we have been amazed at the rapid growth and fruitfulness of this project. We have a beautiful office space that our guests and clients remark is a welcoming and

warm place that makes them feel at home and safe. We average about 13 – 15 clients per month who range from one-time visits, to short-term advocacy to longer-term counseling to deal with the effects of trauma.

My associate in Titusville is Dee Munhall. Not only is she an amazing office assistant, but she makes sure that every victim who has a preliminary hearing at the office of Judge Nichols is provided with legal advocacy. Dee also fields all of our legal advocacy questions from clients who come to our office. She is able to complete the PFA paperwork in our own office to save them the time at the main courthouse.

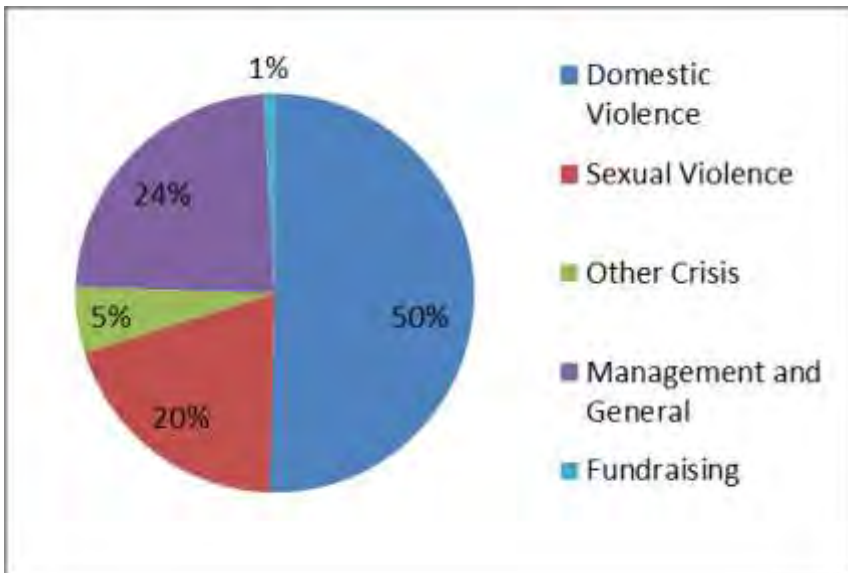
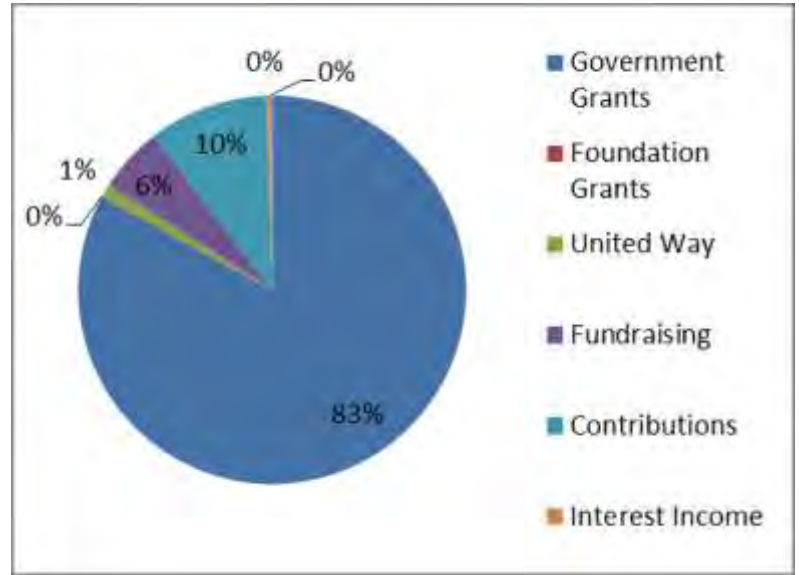
While Dee manages the phones and the offices, I have the freedom to make community connections through my attendance at the various meetings such as Titusville Community Council, Titusville Housing Collaboration, Stand Up Titusville, and the Titusville Branch of the Crawford County Overdose Prevention Coalition, to name a few. We have provided multiple trainings and events in collaboration with the Titusville campus of the University of Pittsburgh. I have been active in the schools meeting with individual students and providing workshops on the Decisions Day at the Titusville High School. This year our prevention education staff was able to teach many of the middle school and high school curriculums as well as provide resources to the Early Childhood Education staff. I have provided the Bystander Training not only at the college level but to the community at large as well. I have also had eager participation from the community in our yearly observances of domestic violence and sexual assault awareness months.

Our tree of hope and resources is growing quickly and bearing much fruit, but as we know from our recent experiences with community gardening, if a plant grows too much without deep and nourishing roots, the plant can easily be toppled or wither away from lack of support. That is why our focus for our third year of this adventure in Titusville is to deepen those roots of nourishment and support. We will be doing this through the formation of our Titusville Advisory Board, who will help us not only deepen our ability to know and understand the needs of our community, but they will also help us to develop a plan for fundraising and increased community commitment to this work. But perhaps the most important way to nourish the fruits of this project is to spread our roots deep and wide through the school system so that we might help raise up a new generation of citizens that is committed to a community free from violence and has the skills to make that dream a reality.

**Jennifer Wellington**  
Counselor-Advocate Titusville

## Revenue & Support

Government and Grants	\$	908,363
Foundation Grants		946
United Way		12,186
Fundraising		58,956
Contributions		110,461
Interest Income		3,295
Other Income		<u>1,340</u>
<b>TOTAL</b>	<b>\$</b>	<b>1,095,547</b>



## Expenses

Domestic Violence	\$	547,264
Sexual Violence		213,688
Other Crisis		58,005
Management & General		256,152
Fundraising		<u>9,738</u>
<b>TOTAL</b>	<b>\$</b>	<b>1,084,847</b>

Net Assets, beginning of the year	\$ 627,068
Net Assets, end of the year	\$ 696,973



On January 9, 1978, the first guest of The Greenhouse arrived in a snowstorm. The car bringing the woman couldn't get to the shelter and she had to walk part of the way.



**Board of Directors**

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**STAFF****Administration**

Bruce Harlan	Executive Director
Julie Hunter	Marketing & Media Supervisor
Melanie Reynolds	Fiscal Coordinator
Karen Smith	Fiscal Assistant
Vicki Wood	Special Projects Director
Brynya Bowden	AmeriCorps VISTA

**Counseling & Education**

Connie Graham	Education Specialist I
Matt Capron	Education Specialist II
Meg Lenherr	Counselor/Advocate Specialist
Corrine Livingston-Morian	Therapist
Deb Olivieri	Counselor/Advocate
Jennifer Wellington	Counselor/Advocate-Titusville

**Advocacy**

Donnarae Morrison	Legal Advocate
Dee Munhall	Legal Advocate-Titusville
Rose Hilliard	Medical Advocate

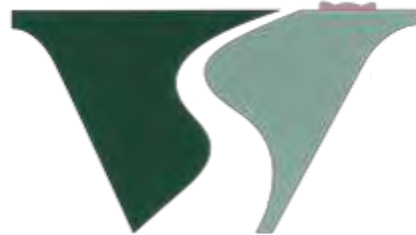
**Shelter**

Patricia Prince	Shelter Manager
Christina Smith	Night Manager I
Shanile McPherson	Night Manager II
Brenda Adams	Support Sta
Dina Lanagan	Support Sta
Ebony Baxter	Support Sta
Alicia Weed	Support Sta
Alicia Foster-Scales	Support Sta





Women's Services



## MISSION STATEMENT

PROVIDING HOPE AND RESOURCES FOR THOSE  
AFFECTED BY VIOLENCE AND ADVOCATING TO END IT.

## CORE VALUES

HOPE, RESPECT, EMPATHY, INTEGRITY  
COLLABORATION and EMPOWERMENT